

TEAM NEWS



October 2008

WHAT'S INSIDE

Weathering the Storm

Every day we hear news of uncertain economic times. While some of the news is quite disturbing Mowat is well positioned to weather the storm.

The economy and construction industry periodically go through cycles. When Mowat has seen these cycles in the past we have found market opportunities to diversify within our field of expertise. We already see opportunities just around the corner and we are prepared to competitively pursue them by maximizing our great resources – people and their ingenuity. We are geared up and ready to move in new directions as opportunities present themselves.

Thanks to everyone's efforts, Mowat has experienced some tremendous successes in the past couple of years. We have a sound financial foundation that has allowed us to acquire the best tools, equipment and special materials, to efficiently execute the next opportunity.

We remain committed to continuous improvement. We are using technology to help us manage and track workloads and progress to maximize utilization of our greatest resource – people. We have made more information readily available to more people through the Mowat Resource Base (mrb). Here you can find employee names and phone numbers, manuals, company forms and company news. Access the Mowat Resource Base from you company computer by typing <http://mrb/>.

The bottom line – these are challenging times! With our deep field of talented people we will weather the storm and provide good jobs for the people of our community for many years to come.

We are Exceptional People Driven to Build

~John

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Oregon Department of Transportation

The Oregon Department of Transportation's (ODOT) \$6,192,586 "OR99E: Halsey – Harrisburg Bridge Replacements" project is located on OR99E Highway in Linn County, Oregon. The project is bordered by farmland and the Union Pacific Railroad. Construction of the project started in April 2007 and has a contract completion date of November 29, 2009.

The project consists of the demolition and construction of four bridges: Little & Big Muddy Creek Bridges, Creek Bridge and Camous Creek Bridge, and performing an approximately 7-mile asphalt pavement overlay. Temporary signals have



been installed at each bridge location to maintain one lane of traffic during reconstruction of the bridges. Suspended rigid demolition containment structures have also been implemented at each bridge location to protect the regulated work area.

Camous Creek and Creek bridges are single-span precast concrete slab bridges ranging from 50 LF to 70 LF long, respectively. Mowat utilized an ICE I-19 diesel hammer to drive 16" dia. steel pipe pile at each bent location to

depths ranging up to 70 ft. These two bridges are being constructed in one stage and are scheduled to be open to two lanes of traffic by December 31, 2008.

Big and Little Muddy Creek bridges are two-span precast concrete slab bridges approximately 170 LF long. These structures are founded on 24" dia. steel pipe pile driven with an APE D-50 diesel hammer to depths ranging up to 80 feet. These two bridges are being constructed in two stages.

Mowat's Manitowoc 222 & 555

crawler cranes are currently being utilized on the project. Crane utilization has been the greatest challenge on the job because of ODOT's dynamic test pile program. The test program consists of driving two permanent pile at each bridge bent location, waiting two days for restrrike and dynamic monitoring using a pile driving analyzer (PDA) on the pile, submitting a PDA test results report to ODOT, and waiting five days for issuance of the final driving criteria from ODOT before driving the remaining pile at each bent.



Tim Hutton – Project Manager
Dan Lutze – Superintendent

RIDE FOR KIDS FOLLOW-UP

The 2008 Puget Sound Ride for Kids event held September 7th benefiting the Pediatric Brain Tumor Foundation was a great success. A grand total of \$121,000 was raised, setting a new record for this area's ride. I also bettered my total from last year by raising \$13,160, \$10,010 of which came from donations within the company. I would like to thank everyone who donated their hard earned money and those who gave their time to ride, all supporting this worthy cause. Mowat Construction also deserves a huge thank you for generously matching Mowat employee's donations, dollar for dollar. More information about the Pediatric Brain Tumor Foundation can be found at www.PBTFUS.org, or on my website at www.edsrider.com. Thank you all again.

~ Ed Dayton



Mowat was recently awarded a \$23 million design-build subcontract by JE Dunn. The Owner is the General Services Administration (GSA), which is the Federal purchasing agent for Homeland Security. We are teamed with HNTB as designer to design-build a portion of the expansion, elevating northbound I-5 to a bridge which would allow southbound to access the east side of the highway under the bridge. This work will need to be substantially complete by September 2009 and be totally done in time for the 2010 Winter Olympics.

The Mowat team members mobilizing or this project include

Natalie Nicholson, Project Business Management
Dan Sanders, Superintendent
Brock Lindsay, Project Engineer
Ryan Olson, Construction Manager
Chuck Monninger, Manager-Alternative Procurement

Support Our Industry

Here at Mowat, our business is Infrastructure. Our work is vital to the transportation industry, which in turn supports community, commerce and the welfare of all people in our great country. What is good for the transportation industry is essentially good for Mowat and the government entities, owners, unions and sub contractors that we continually do business with. Our relationship with Sound Transit, and the numerous jobs we have completed with them, being a perfect example of work that has benefited all of us at Mowat, by providing well paying jobs and increased recognition in the community. It is our responsibility to educate ourselves to issues, propositions and all legislation that will directly impact the infrastructure industry, our communities and personal livelihoods. Please be encouraged to do so as these opportunities present themselves.

EDUCATION

EDUCATIONAL OPPORTUNITIES

Here at Team Mowat we take great pride in knowing we have the best trained craftsmen the Northwest has to offer. The quality of our work is widely recognized by Owners, Associations and Agencies as being second to none. Our people make this happen. We work safe. We work hard. We work smart.

Part of working smart is being open to new ideas, techniques and methods that make us more efficient and productive. Continuing education is available through a lot of different sources. For example, the Unions, the AGC and local Community Colleges all offer a variety of courses. If you would like to invest the time to learn something new or hone the skills you already have, talk to your Superintendent about it.

2008 GOLF TOURNAMENT

70 golfers participated in the 2008 Mowat Annual Golf Tournament held at North Shore Golf Course in Tacoma, WA. The \$100 first place prizes went to Doug Smith and Barney Snow. Placing second were Colin Lytle, Shane Buckley and Craig Dumars. The third place team included Darrel Fenny, Kenny Courter and David Finnigan. Both second and third teams received gift certificates to the pro shop. Jeff Johnson won the putting contest. Prizes that were raffled off included Mariners' and Seahawks' tickets and \$50 gift certificates to Outback Steakhouse, Red Lobster, Black Angus and Applebees. Unfortunately, no one won the Hole-in-One \$50,000 contest. Maybe next year! Thanks to everyone that helped make the tournament a success including Dave Duke, Diane Lutterloh, Corinne Barouch, and Tammy Moore.



Who do you love?

Think about it. In your mind pick one of your dearest. Clearly imagine that person; every detail; their look, their eyes, their skin, the sound of their voice. Think about one of the best moments you have shared. Slowly replay that moment and recall how you felt, the sounds, the smells. Now think about all the lesser moments you have shared; day in and day out, the comforts and discomforts. For a moment, this moment, step back and try to hold the totality of that person in your hand. Think of the richness that person has brought to your life. Think about what you would be willing to do for that person. Think about everything you are willing to sacrifice in order to ensure that he or she lives a happy, safe and prosperous life.

Now, take everything that you feel about that one person and turn the table. I want you to look at yourself through that person's eyes and feel about yourself as if you were that person looking at you, thinking and feeling everything that you have just thought and felt about them. You are looking at yourself through their eyes. Think about what they have done and would do to ensure that you are safe; that you are happy; that you are prospering. They love you. You are connected to that individual through experiences, time, joy, and suffering.

Now imagine the deep pain and suffering that loved one would feel if anything unfortunate were to happen to you.

Who do you love? The next time you are on the job, or at home, about to climb an unsecured ladder, stand on a rolling chair, use a chainsaw without chaps, speed through a yellow light, or put yourself at risk in any unnecessary way, I want you to ask yourself that question. Who do you love? Love is a value. Safety is one of the values of love.

Be safe. Always.

Bruce McGaw, Safety Director ~ Mowat Construction Company.

CHITOSAN WATER TREATMENT TRAINING

Like several of our current jobs, the UW Bothell/Cascadia Community College South Access Project has a chitosan treatment plant as part of the contract. Unlike the other jobs, however, this plant is being setup, maintained and operated by Mowat. Seeing the need for qualified plant operators, Project Manager Gary Smith set up an in-house training program that includes classroom and practical training. The first formal training for potential operators began in May and continues on informally with day to day operations. The Department of Ecology has three requirements for chitosan operators: 8 hours of classroom training, Certified Erosion and Sediment Control Lead (CESCL) certification, and 40 hours of hands-on operating experience. To date, David Murphy is the only Mowat employee that is licensed to operate the plant. Dan Ragen, Michelle Baker, Kelly McElroy, Matthew Jones, Mike Fenton, Todd Purnick, Rodney Tritt, Howard Aandahl, Chris Cassidy, Peter Curry, Steve Henry, Sterling Hahn, Joe Anselment, and Mike McLean have all begun the licensing process and are working on their 40 hours of plant operation training.



FACES AND PLACES

2008 Interns

Summer is over and again it's time to say Good- bye to our summer Interns. We wish them well in their careers and hope to possibly see them again.

Dean Lewis

Dean is a local guy who calls Woodinville, WA his home and was on the 507 job this summer. He is attending Washington State and will be a senior there this fall. He is an avid soccer fan. Dean says he is definitely considering a career in infrastructure and composite structures. "I had a great time working with Mowat and I want to thank everyone for the great experience."



Mathew Whitman

Matt is a native of Larmie, WY and is attending Montana State University where he will be a Senior this fall. He has spent his time with Mowat working at the Seatac Station project. Matt is very interested in skiing and rock climbing in his spare time. He was appreciative of all that he was able to learn from working at Mowat this

summer. "I know how things work at the construction site now and how all the pieces come together in bridge building."

Jason Arrowsmith

Jason is from Edmonds, WA and is a student at Montana State where he will be returning as a Junior this year. He was working in the Woodinville office part of the summer and also at Sauk River Bridge. Jason loves to spend his free time fishing and camping and doing most anything

that has to do with the outdoors. He enjoyed his time here at Mowat and especially getting to work with the Engineers and learn so much about the bridge building industry. "Everyone at Mowat was just a Great person to work with."



We were saddened to learn that Glenn Rengen recently passed away. Glenn began his career working alongside his father Forrest for Mowat Construction in the 1970's. Eventually 4 brothers and a nephew joined the company as well. We will forever remember the contributions Glenn has made to our company. Our thoughts and prayers are with the Rengen family at this difficult time.



Congratulations to **Janiece Christian** on her 30th anniversary with our company. Dave Mowat says "Janiece has been a valuable asset to Mowat Construction Company since beginning her career in 1973." During her tenure here she has seen our business go from carbon paper to computers and she has been involved every step of the way. Thanks Janiece for all your effort, loyalty, energy and friendship over these 30 years.

Meet Rachel Sackett! Rachel is from Grand Rapids, MN and went to college at the University of North Dakota for Civil Engineering. She came to Seattle and has been working for Mowat for 2 years at SeaTac on the light rail projects. Her brother worked for Mowat last summer and now her sister lives in Seattle also. Rachel has just recently become engaged!



When not working, Rachel loves to do anything active. She has been a runner all her life (ran track and Cross Country in college) and continues to



run road races/marathons. Her goal is to someday qualify for the Boston Marathon. She is currently member of the Emerald City Show Ski Team (water ski team). They do all the tricks; bare footing, round-the-boats, swivel skiing, and of course building pyramids! The Team practices Sunday's on Lake Stevens and puts on shows throughout the summer. She says they are always looking for new members, if there is anyone wanting to join.



WHAT OTHERS SAY

From the Fremont Dock Company, Seattle, WA

August 28, 2008

To Whom it May Concern:

Mowat Construction Company has the unqualified recommendation and, frankly, undying love of the Fremont Community for the great, over-the-top work they completed recently rebuilding our 1917 Bridge Approach and many circulation improvements (lights, curbs, sidewalks, etc.).

My business, which physically adjoins all this work houses 88 different businesses (we are the landlord). Our job was to make sure everyone was able to stay in business through 18 months of improvement to our roads. All our people feel Mowat was more than a team player - our community prospered during their job because they worked with us. Communication with Mowat was the best, and we knew what to expect every week.

We hope that any future work done in Fremont is done by Mowat.

Sincerely,

*Suzanne N. Burke
President*

MOTORIST IN THE WORK ZONE

We all need to remember to reduce our speed when traveling through or past a work zone. Additionally, we need to encourage everyone we know to do the same. We are our own best example.

Even though you may be complying with the new “Hands Free” cell phone laws, you should always ask yourself “do I need to make this call”, as talking and listening while driving is still a distraction.

Mowat has created a safety program to protect our workers while by the roadside and we have designed signs to remind the passing motorist that “My Mommy and Daddy Work Here” at the Mowat job sites. A reminder we can all relate to and help us keep our people safe.



Mowat Construction Company
PO Box 1330
Woodinville, WA 98072

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“Successful people make a habit of doing things that unsuccessful people don’t like to do.”

Bob Bowman, Olympic Coach to Michael Phelps